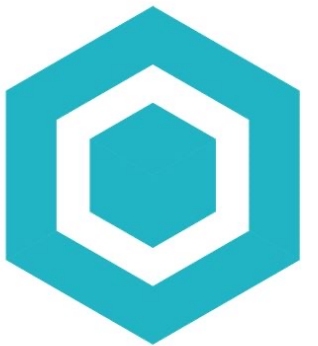


Careers Consulting Limited

HR Professionals





Room No. 2, European Business Centre
Murry Road,
Next to Immigration Office, Area 4
P.O. Box x246,
Lilongwe, MALAWI
+265992897718/+265883098452
info@careersmw.com
<https://careersmw.com>

Summary

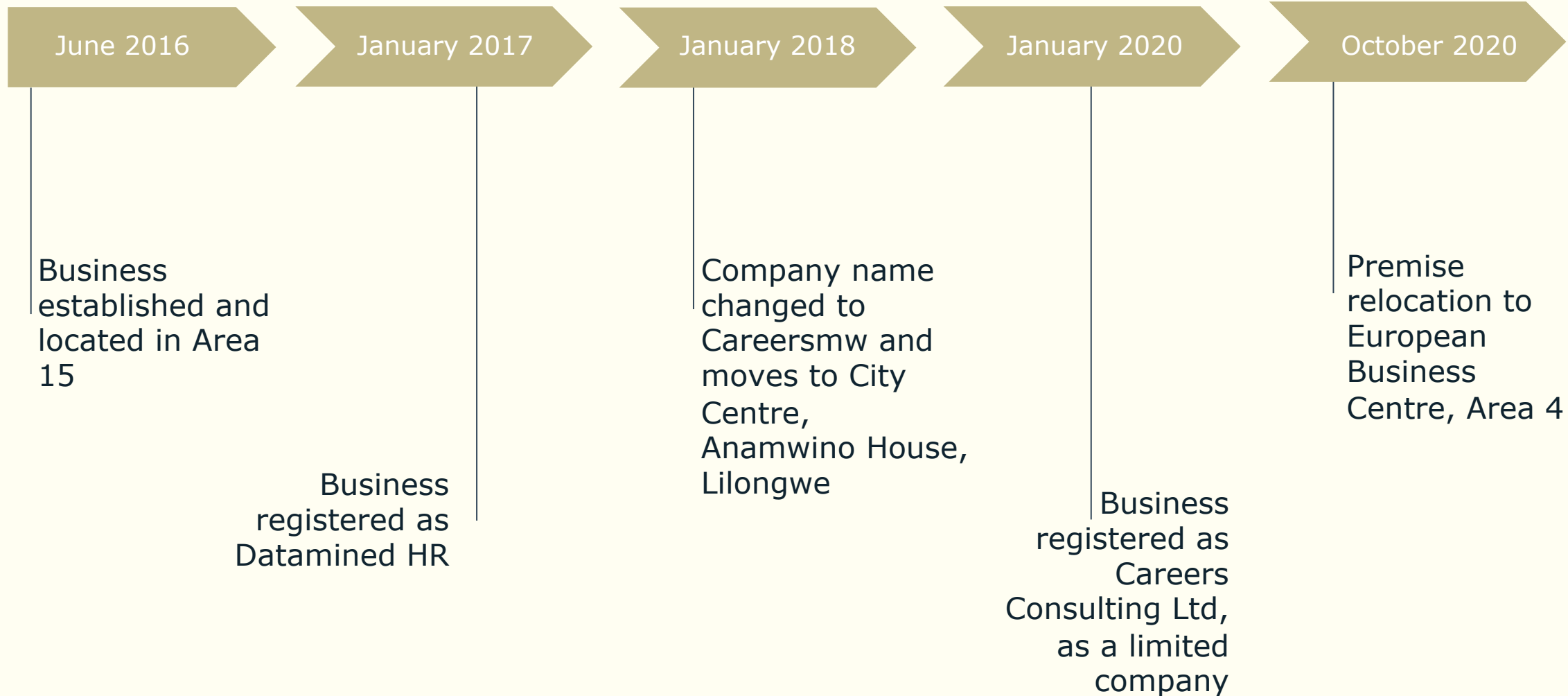
Careers Consulting Limited is an outsourced Human Resource(HR) consultancy firm and service provider.

Established in 2016, we have, over the years, cultivated the trust of the labour market in Malawi. Job seekers have known us as a reliable source of job vacancies and employers have partnered with us for their recruitment needs and general HR advisory.

Apart from management of the jobs portal careersmw.com, our services range from recruitment and staff placement, pre-employment vetting, development of HR policy manuals, performance management systems, training and development, remuneration surveys, payroll management and general HR advisory.



Company History



Mission

Our mission is to provide unmatched human resource services to businesses of all sizes and industries. We believe that every organization, regardless of its nature or scale, deserves access to high-quality HR support that enables them to attract, develop, and retain top talent

Vision

With our focus on excellence, expertise, and client satisfaction, we aim to be the leading HR consultancy firm for businesses looking to enhance their HR practices and achieve their goals.

Values

Integrity: Honesty, transparency, and ethical behavior: We believe in building trust with our clients by maintaining the highest standards of integrity in all our interactions.

Expertise: Our team of HR consultants has the expertise to provide innovative and effective solutions to our clients.

Accountability: We take ownership of our work and are accountable for delivering high-quality results.

Client-Centred: We strive to understand our Client's unique needs and goals and provide customized HR solutions that meet their specific requirements.

Our Services



Management of jobs website
(careersmw.com)

Pre-employment checks



Recruitment agency services

Human Resource policy and systems
development



Payroll management services

General HR advisory



Our Esteemed Clients

Adverts Only



Recruitment



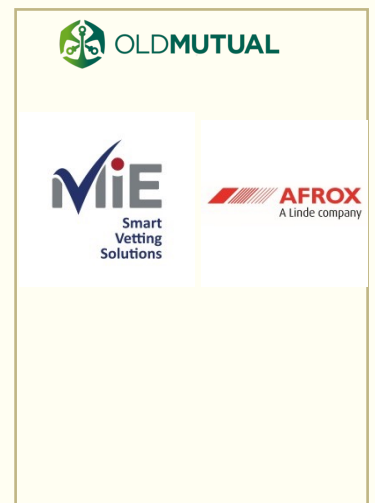
HR Policy development



Payroll Services



Vetting Services



Some of Our Recent Assignments



March-April 2023

Recruitment of General Manager, James Finlay Blantyre Ltd (a British tea company) (Contracted by regional office in Kenya)



2017 to date

Vetting services partner to Managed Integrity Evaluation (MIE), which is Southern Africa largest vetting company based in South Africa



Jan-Aug 2022

Development of HR manual, performance management system and salary structure for Malawi Research and Education Network (MAREN) under a contract with Public Private Partnership Commission PPC under Digital Foundations Project (World Bank funded)



2019 to date

Exclusive job advertisement platform for Illovo Sugar Malawi, PSI (now FHS) Malawi, Jhpiego, Baylor College



August 2022

Remuneration survey for R4H (formerly Riders for Health) an INGO



2018-2021

Recruitment for various positions for Maldeco Fisheries and NASFAM

Leadership

- **Francis Chasimpha** is the Lead Consultant and has more than 15 years of experience in human resources management practice in Malawi and internationally. He holds a master's degree in International Human Resources (University of Portsmouth) and a Bachelor of Arts degree (University of Malawi). He previously worked as HR Officer for Ministry of Agriculture, Lecturer in HR, University of Malawi, HR Manager for Malawi Investment and Trade Centre, HR Manager for I-TECH Malawi and Global HR Manager for Liverpool School of Tropical Medicine.
- **Violet Mkandawire** is the Finance and Administrative Executive. She is the Office Manager and responsible for finance and administrative roles within the company. She holds a Bachelor of Business Administration degree from the The Polytechnic, University of Malawi and currently pursuing an MBA.



**Give us a call or
visit our website
and appreciate why
we are trusted
professionals**

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